



INDIAN INSTITUTE OF MANAGEMENT AHMEDABAD, INDIA



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FDP

Faculty Development Programme in Management

A Programme for Management Teachers

June 6 – September 24, 2011



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The **Faculty Development Programme (FDP)** of the Indian Institute of Management, Ahmedabad, India (IIMA) aims at the professional development of faculty members of institutions of management education. The first FDP was offered in 1979. Over the years, the FDP has developed a strong reputation for excellence in the professional development of management educators. IIMA is now pleased to announce its 33rd Faculty Development Programme, which will be offered from **June 6 to September 24, 2011**.

For Whom

The FDP is designed for **Management Teachers and Researchers** working in management schools, universities, colleges and professional institutes which teach management and allied subjects like economics, statistics, computer applications, commerce, banking, sociology and labour relations.

Selection Considerations

Participants should have post-graduate level teaching experience in management or research experience of at least two years. Preference will be given to participants less than 45 years of age. Past experience indicates that participants in the early stages of their teaching or research careers benefit most. Since the FDP is offered in the English language, participants are expected to be fluent in English. Considerations for selecting participants include teaching and/or research experience, level of preparedness for the programme as indicated by educational qualifications, and statements of purpose and anticipated benefits to sponsors (see the application form).

Objectives

The major focus of the FDP is on upgrading the teaching, training, and research skills of management teachers—especially those teachers who have not had an opportunity to acquaint themselves with recent developments in teaching and research methods. The programme enables participants to develop competence in general management education as well as in management research and pedagogy.

Course Work

The programme is structured around the following components:

1. Courses in the area of general management (Introductory and Integrative)
2. Management discipline-related courses (e.g., Understanding Organizational Behaviour, Economics, and Information Technology for Management)

3. Courses in functional areas of management (e.g., Accounting and Finance, Human Resources, Marketing, and Operations)
4. Academic skill-related courses (e.g., Research Methods, Statistical Analysis, Communication for Management Teachers, Case Method in Management Education)

Educational Approach

The FDP relies on a variety of learning settings like classrooms, workshops, and seminars and a participatory approach to learning. There is an emphasis on the case method of teaching and learning. Other educational methods such as lectures, small group exercises, management games, and presentations are also used. Computers, statistical kits, and audio-visual aids complement these methods. Participants are also encouraged to develop insights into curriculum planning and academic administration.

Participants will have access to the computing facilities at the computer lab having network connectivity. The educational approach of the programme requires a high level of effort from the participants in terms of individual preparation and working in groups.

Certification

Participants who complete the programme satisfactorily will be awarded a certificate and will become members of the IIMA Alumni Association.

Accommodation And Boarding

The programme is fully residential and participants are required to stay in furnished accommodation on campus. Permission to stay outside the campus is not usually granted; only under very exceptional

circumstances will participants be allowed to stay outside. Participants will dine at the students' mess which offers a mix of north Indian and south Indian cuisine. While the cuisine is predominantly vegetarian, non-vegetarian food is also available three to four times a week.

Sponsorship

Ordinarily, applicants should be sponsored by their employers. However, under special circumstances, participants who are not sponsored by any institution will also be considered.

Fees

The programme fee payable by the sponsoring institution includes tuition fees, cost of course materials, lodging and boarding, and limited medical insurance for hospitalization in case of emergency. For participants from India, Nepal, and Bhutan, the programme fee is Rs. 1,25,000 (Rupees One lakh and twenty five thousand only); the fee is non-refundable. Electricity charges for accommodation are to be borne by the participants on the basis of actual consumption.

For participants from other countries and non-resident Indians, the fee is US\$ 5,500 or its equivalent. The fee, which is non-refundable, does not include cost of travel to and from Ahmedabad and expenses incurred by participants on items like photocopying, computer printouts, typing, stationery or items of personal nature. International participants from Commonwealth Nations are encouraged to apply through their respective Commonwealth Fund for Technical Cooperation (CFTC) nodal points for funding.

Application Procedure

Part A of the enclosed application form should be filled in by the applicant. Part B of the form should be completed by the sponsoring authority responsible for granting the applicant leave for his/her career development. Three recent passport-size photographs should accompany the form. The completed form should be mailed to the following address:

Faculty Development Programme Office

Indian Institute of Management, Vastrapur, Ahmedabad - 380 015 India

Last date for receiving completed application forms: **April 21, 2011**

Decisions regarding admission to the programme will be communicated to the applicants and sponsoring institutions by May 6, 2011.

Foreign participants are advised to complete all visa formalities on their own, well in time. Requests for extension of time to join the programme will not be entertained.

Contact Address (for further details):

Faculty Development Programme Office

Indian Institute of Management, Vastrapur, Ahmedabad - 380 015, India

Phone : 91-79 – 66324961 • **Fax:** 91-79 – 26306896 / 66326896 • **Email:** fdpoffice@iimahd.ernet.in

For further details please visit: www.iimahd.ernet.in/programmes/fdp.html

About the Institute

The Government of India set up the INDIAN INSTITUTE OF MANAGEMENT, AHMEDABAD in 1961 in collaboration with the Government of Gujarat and Indian industry. The Institute provides education, training, consulting, and research facilities in management. The Institute is the first EQUIS (European Quality Improvement System) accredited business school in the country.

The Institute conducts the following major programmes:

- Two-Year Post-Graduate Programme in Management (equivalent to MBA).
- Two-Year Post-Graduate Programme in Agribusiness Management (equivalent to MBA).
- Fellow Programme in Management (equivalent to Ph.D.).
- Faculty Development Programme in Management for management teachers and trainers in universities and colleges.
- One-Year Post-Graduate Programme in Management for Executives (PGPX, equivalent to MBA).
- One-Year Post-Graduate Programme in Public Management and Policy (PGP-PMP, equivalent to MBA).
- Management Development Programmes (MDPs) for industry, business, agricultural and rural sectors, and public systems covering education, health, transport, and population. In the last 49 years, more than 45500 managers have participated in various MDPs.

The Institute has about 90 faculty members working in the following management areas and sectors:

Disciplinary Areas/Groups/Centres

- Centre for Management in Agriculture
- Computer and Information Systems Group
- Public Systems Group
- Ravi J. Matthai Centre for Educational Innovation
- Business Policy
- Communication
- Economics
- Finance and Accounting
- Marketing
- Organizational Behaviour
- Personnel and Industrial Relations
- Production and Quantitative Methods
- Centre for Innovation, Incubation, and Entrepreneurship
- Centre for Infrastructure Policy and Regulation
- Centre for Management of Health Services
- Centre for Retailing
- Centre for Telecom Policy Studies
- Gender Resource Centre
- Insurance Research Centre

