# STRATEGIC LEADERSHIP FOR SCHOOLS IN A CHANGING ENVIRONMENT

October 14 - 18, 2019





Executive Education
Indian Institute of Management Ahmedabad

# Strategic Leadership for Schools in a Changing Environment

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In the rapidly changing world, many institutions of our society are passing through a challenging phase. The situation is even more complex and critical for educational institutions, particularly for schools. What happens in schools today is likely to determine what will happen in our society in future. It also seems to be true that often there are no definite or perfect answers for the issues being faced by schools today. It is our contention that the principal of a school has the most pivotal role in shaping the destiny of the school. As the administrative and academic head, the principal has a unique leadership role which can be immensely challenging and highly rewarding at the same time. However, for effectively responding to the challenges, an exchange of ideas and practices is critical. The programme will focus on the multiple roles and responsibilities of the school principal, provide space to examine issues that most principals face today, and facilitate evolving a strategic response for a better future for schools.

# Areas to be Explored

- Strategic management and decision-making
- Elements of visionary leadership
- Introducing and managing change at institutional level
- Focusing on the social-emotional climate of the school for academic and psychological wellbeing of students
- Managing human resources and implementing suitable systems of appraisal, evaluation, and feedback for teachers and staff
- Interpersonal communication and team building
- Counselling for academic excellence and happiness
- Issues in teacher development
- Establishing effective interface with all the stakeholders
- Managing innovations in schools
- · Right to education and its implication

# Participants' Profile

Principals of senior secondary schools (with classes up to XII) affiliated to the state, national or international

boards. A few individuals with background in managing schools or being promoters of schools may be considered on a case to case basis.

# **Pedagogy**

This programme, 20<sup>th</sup> in the series, draws from in-depth and extensive research conducted by IIMA faculty about schools in the Indian context. It utilizes a mix of participative pedagogy that includes context-specific case studies from schools across the country, structured exercises, role play, group discussions and presentations. The programme will provide adequate opportunity for participants to discuss and examine their current practices, share their experiences, and learn from each other.

# **Faculty**

- Chakraverty, Devasmita
- Chand, Vijaya Sherry
- · Dongre, Ambrish
- · Sharma, Rajeev
- Shukla, Kathan (Faculty Chair)
   Email: kathans@iima.ac.in
- · Vohra, Neharika



# Nominations and Inquiries

Nominations should reach the Executive Education Officer latest by **September 30, 2019**.

Organisational sponsorship is generally required, but can be waived in case the participant is likely to gain significantly from the programme for personal improvement or greater job effectiveness.

All nominations are subject to review and approval by the programme faculty (usually after the due date for receiving nominations). A formal acceptance letter will be sent to selected nominees accordingly. Nominees are requested to make their travel plans only after receiving the acceptance letter.

For nomination forms and more information, please contact:

#### **Executive Education**

Indian Institute of Management Ahmedabad Vastrapur, Ahmedabad 380 015.

**Phone:** +91-79-6632 4461 to 69 and 4472 to 77 **Fax:** +91-79-2630 0352 (ExEd)/2630 6896 (General)

Email: exed@iima.ac.in
Website: www.iima.ac.in/exed

# **Venue and Accommodation**

The programme will be conducted in the International Management Development Centre (IMDC) located in our campus. Participants would get a full board and airconditioned single room accommodation on the Institute campus.

IIMA norms do not allow participants to have guests stay with them during the programme.

# Programme Fee and Payment

**INR 80,000/- plus 18% GST per person** for the programme which will cover boarding, lodging in AC rooms, tuition, cost of the programme material, and local travel related to the programme.

There are limited seats in the programme. Registration will be entertained on a first-come-first-serve basis.

The programme fee should be received by the Executive Education Office latest by **September 30, 2019.** In case of cancellations, the fee will be refunded only if a request is received at least 15 days prior to the start of the programme. If a nomination is not accepted, the fee will be refunded to the person/organization concerned.

The programme fee can be paid in any one of these two ways:

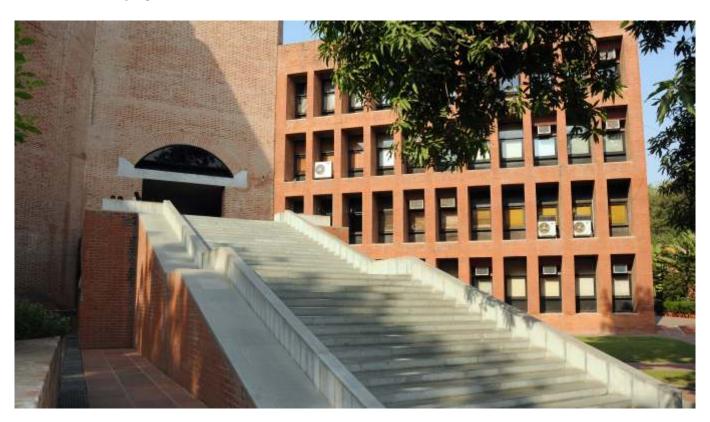
### [A] Electronic Fund Transfer:

- 1. Name of Beneficiary:
  Indian Institute of Management Ahmedabad
- 2. Savings Bank A/c No. 9369EEP, YES Bank Limited, C. G. Road Branch, Ahmedabad (IFSC:YESB0000007, SWIFT Code: YESBINBB)
- Rame of Remitter: \_\_\_\_\_\_ (Please mention the name of the sponsoring organisation)
- 4. Purpose of Remittance:
  Strategic Leadership for Schools in a
  Changing Environment
- 5. IIMA Permanent Account Number (PAN): AAATI1247F
- 6. IIMA Tax Deduction Account Number (TAN): AHMI00189A
- 7. IIMA GST Registration Number: 24AAATI1247F1Z4 (SAC: 999293)

After making the payment, please email us the complete transaction details immediately so that we can link your remittance with your nomination.

# [B] Payment Gateway:

For more information, please visit the respective programme in our website (www.iima.ac.in/exed).



# Alumni Association

Participants who are attending short-duration Executive Education Programmes for the first time, on or after April 1, 2012, will have to attend for a total of 21 days in one or more programmes in order to be eligible for alumni status and alumni identity card, both of which will be awarded on the payment of a one-time alumni fee of INR 10,000.

# Indian Institute of Management Ahmedabad (IIMA)

IIMA was set up by the Government of India in collaboration with the Government of Gujarat and Indian industry as an autonomous institution in 1961. The Institute provides education, training, consulting and research facilities in management.

# Major Programmes Offered by IIMA

- Two-Year Post-Graduate Programme in Management (MBA)
- Two-Year Post-Graduate Programme in Food and Agribusiness Management (MBA - Food and Agri-Business Management)
- Fellow Programme in Management (Ph.D.)
- One-Year Post-Graduate Programme in Management for Executives PGPX (MBA)
- Executive Education Programmes (EEP) for industry, business, agricultural and rural sectors, and public systems covering education, health, transport and population
- Faculty Development Programme for teachers in universities and colleges
- Two-Year e-Mode (online & campus)
   Post -Graduate Management (ePGP)

The Institute has about 103 faculty members working in the following management areas and centres:

# **Disciplinary Areas and Groups**

- · Business Policy
- Communications
- Economics
- · Finance and Accounting
- Human Resource Management
- Information Systems
- Marketing
- · Organisational Behaviour
- Production and Quantitative Methods
- · Public Systems Group

# **Interdisciplinary Centres**

- · Centre for Gender Equity, Diversity and Inclusivity
- Centre for Innovation, Incubation and Entrepreneurship
- Centre for Infrastructure Policy and Regulation
- Centre for Management in Agriculture
- Centre for Management of Health Services
- Centre for Retailing
- IIMA-Idea Telecom Centre of Excellence
- India Gold Policy Centre
- Insurance Research Centre
- Ravi J. Matthai Centre for Educational Innovation



Kasturbhai Lalbhai Management Development Centre (KLMDC) located on the IIMA main campus and the International Management Development Centre (IMDC) located on the new campus, provide an academic and learning environment for participants of the Executive Education Programmes. All rooms at KLMDC and IMDC are air-conditioned and have internet connectivity. They have separate dining halls, a reading lounge, classrooms and auditorium (with audio-visual and computer projection facilities), syndicate rooms and computer lab. The campus is Wi-Fi enabled. Recreation facilities exist for indoor and outdoor games (badminton, basketball, billiards, carrom, chess, cricket, football, squash, TT and volleyball). Participants can also take advantage of the Institute's library.



कार्यकारी शिक्षा <u>भारतीय प्रबंध</u> संस्थान अहमदाबाद

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