

# Leadership and Change Management

August 19-23, 2019



**Executive Education**  
**Indian Institute of Management Ahmedabad**

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These are exciting times for the world. There are immense cultural, social, political and organizational transformations which create challenges as well as opportunities for people, organizations and society. Leadership in organizations in the current context requires an overall understanding of the fast-paced changes of both the external and internal environments to be able to respond effectively. Leadership is essential for any system to begin to respond adequately to the present and be ready for the future.

Today's leaders need to depart from earlier modes of providing direction. They require tools for understanding themselves and understanding others, and the knowledge and understanding of strategy. They also require skills in diagnosis and analysis. This programme will provide an ideal platform for leaders to explore these issues to be able to make strategic choices anchored in the vision of the organization and for understanding of self and others.

## Concept

The programme aims to

- explore leadership roles required in the changing context
- realign and recalibrate self with new knowledge, concepts, and tools

The programme will provide a platform for key role-holders to reflect upon the new directions, actions, choices and strategies for implementation.

## Programme Highlights

- The Task of Leadership
- Multiple Perspectives and Leadership
- Leadership in Complex Situations
- Leadership Styles
- Managing Talent
- Organizational Structure and Culture
- Managing Change
- Managing Innovation
- Taking Charge and Leading Strategy
- Leaders and their Emotional Maturity

## Participants' Profile

The programme is aimed at senior leaders of organizations and top level administrators.

## Pedagogy

The programme will use a mix of pedagogical tools:

- Case studies
- Presentations and lecture discussions
- Participants' presentations
- Role plays

## Faculty

- Bhatnagar, Deepti
- Deodhar, Satish
- Khokle, Pradyumana
- Kandathil, George
- Sharma, Sunil
- Vohra, Neharika ( Faculty Chair )  
Email: neharika@iima.ac.in

## Testimonials

The course is well designed and presented fantabulously. This course content will make you open your eyes and gives you lot of retrospection to day to day professional life. You can apply these new insights to get the results that you wanted. I recommend this course for leaders who are early in their 5 years of leadership positions to make a long term impact to your organizations and to your careers as well.

*- Mr. Venkata Satya Madhav Medicherla,  
Director-Client Services, EZE Software India Pvt Ltd*

It is very very useful for career building. I feel completely changed. Great programme, great faculty and great level of engagement, great level of delivering.

*-Mr. Dharmender Ruhil, Sub Division Officer,  
Dakshin Haryana Bijli Vitran Nigam*

The leadership and change management programme is one of the best programme for leaders and a must have experience to understand and improve their leadership styles.

*-Dr. Shraddha Malik, Assistant Vice President  
AIG Business solution*

Brilliant programme to sharpen your leadership and change management skills. Practical and powerful

*-Mr. Nitin Gupta, Country Manager India,  
FUJIFILM SonoSite India Private Limited*



# Nominations and Inquiries

Nominations should reach the Executive Education Office latest by **August 5, 2019**. The last date for early bird discount is **July 29, 2019**.

Organizational sponsorship is generally required, but can be waived in case the participant is likely to gain significantly from the programme for personal improvement or greater job effectiveness.

All nominations are subject to review and approval by the programme faculty (usually after the due date for receiving nominations). A formal acceptance letter will be sent to selected nominees accordingly. Nominees are requested to make their travel plans only after receiving the acceptance letter.

For nomination forms and more information, please contact:

## Executive Education

Indian Institute of Management Ahmedabad, Vastrapur, Ahmedabad 380 015.

**Phone:** +91-79-6632 4461 to 69 and 4472 to 77 |

**Fax:** +91-79-2630 0352 (ExEd) | 2630 6896 (General)

**Email:** [exed@iima.ac.in](mailto:exed@iima.ac.in)

**Website:** [www.iima.ac.in/exed](http://www.iima.ac.in/exed)

## Certificate

A certificate of participation will be issued to the participants at the end, subject to their having attended all the sessions of the programme.

## Venue and Accommodation

The programme will be held at the Indian Institute of Management Ahmedabad. Participants would get full board and air-conditioned single room accommodation on the Institute campus. IIMA norms do not allow participants to have guests staying with them during the programme.

## Programme Fee and Payment

**INR 120,000 plus 18% GST per person** for participants from India and its equivalent in US Dollars for participants from other countries. The fee includes tuition fees, programme materials, boarding and lodging.

The programme fee should be received by the Executive Education Office latest by **August 5, 2019**. In case of cancellations, the fee will be refunded only if a request is received at least 15 days prior to the start of the programme. If a nomination is not accepted, the fee will be refunded to the person/organization concerned.

The programme fee can be paid in one of these two ways:

### [A] Electronic Fund Transfer:

1. Name of Beneficiary: Indian Institute of Management Ahmedabad
2. Savings Bank A/c No. 9369EEP, YES Bank Limited, C. G. Road Banch, Ahmedabad. (IFSC: YESB0000007, SWIFT Code: YESBINBB)
3. Name of Remitter: \_\_\_\_\_ (Please mention the name of the sponsoring organization)
4. Purpose of Remittance: **Leadership and Change Management**
5. IIMA Permanent Account Number (PAN): AAAT11247F
6. IIMA Tax Deduction Account Number (TAN): AHMI00189A
7. IIMA GST Registration Number: 24AAAT11247F1Z4 (SAC: 999293)

After making the payment, please email us the complete transaction details immediately so that we can link your remittance with your nomination.

### [B] Payment Gateway:

For more information, please visit the respective programmes listed on our website ([www.iima.ac.in/exed](http://www.iima.ac.in/exed)).

## Discount

**Early Bird Discount:** Nominations received with payments on or before **July 29, 2019** will be entitled to an early bird discount of 7%. Early submission of fee and nomination does not, however, guarantee acceptance of the application.

**Group Discount:** Any organization sponsoring four or more participants will be entitled to a discount of 7% on the total fee payable provided that at least four participants actually attend the programme. Organizations can avail themselves of both the discounts subject to a maximum overall discount of 10%.

Any organization sponsoring 25 or more participants across all the programmes in one academic year will be entitled to an overall discount of 15% on the programme fee payable.

The above discounts will be applicable only when the requisite numbers of participants actually attend the programmes.



# Alumni Association

Participants who are attending short-duration Executive Education Programmes for the first time, on or after April 1, 2012, will have to attend for a total of 21 days in one or more programmes in order to be eligible for alumni status and alumni identity card, both of which will be awarded on the payment of a one-time alumni fee of INR 10,000.

## Indian Institute of Management Ahmedabad (IIMA)

IIMA was set up by the Government of India in collaboration with the Government of Gujarat and Indian industry as an autonomous institution in 1961. The Institute provides education, training, consulting and research facilities in management.

### Major Programmes Offered by IIMA:

- Two-Year Post Graduate Programme in Management (equivalent to MBA)
- Two-Year Post Graduate Programme in Food and Agri-business Management (equivalent to MBA)
- Fellow Programme in Management (equivalent to Ph.D.)
- One-Year Post Graduate Programme in Management for Executives
- Executive Education offers short duration programmes through open enrolment, customisation and online for various levels of experienced professionals across industry
- Faculty Development Programme for teachers in universities and colleges
- Two-Year e-Mode (online + campus) Post Graduate Programme in Management (ePGP)

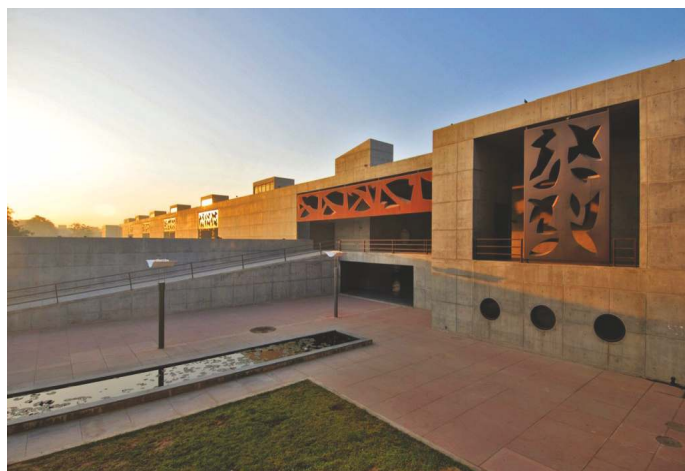
**The Institute has 97 faculty members working in the following management areas and centers:**

#### Disciplinary Areas and Groups

- Business Policy
- Communications
- Economics
- Finance and Accounting
- Human Resource Management
- Information Systems
- Marketing
- Organizational Behavior
- Production and Quantitative Methods
- Public Systems Group

#### Interdisciplinary Centre's

- Centre for Gender Equity, Diversity and Inclusivity
- Centre for Innovation, Incubation and Entrepreneurship
- Centre for Management in Agriculture
- Centre for Management of Health Services
- IIMA-Idea Telecom Centre of Excellence
- India Gold Policy Centre
- Ravi J. Mathai Centre for Educational Innovation



**Kasturbhai Lalbhai Management Development Centre (KLMDC)** located on the IIMA main campus and the **International Management Development Centre (IMDC)** located on the new campus, provide an academic and learning environment for participants of the Executive Education Programmes. All rooms at KLMDC and IMDC are air-conditioned and have internet connectivity. They have separate dining halls, a reading lounge, classrooms and auditorium (with audio-visual and computer projection facilities), syndicate rooms and computer lab. The campus is Wi-Fi enabled. Recreation facilities exist for indoor and outdoor games (badminton, basketball, billiards, carrom, chess, cricket, football, squash, TT and volleyball). Participants can also take advantage of the Institute's library.



कार्यकारी शिक्षा  
भारतीय प्रबंध संस्थान अहमदाबाद

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