

**Srikanth N R**  
**Managing Director - Human Resources**  
**Accenture**

Srikanth is a senior leader in Human Resources with over 22 years of industry experience with global organizations in Technology and Consulting.

Currently, as Managing Director at the Advanced Technology Centers in India, Srikanth is responsible for the overall talent strategy and talent transformation for over 100,000 professionals.

Working with his team of more than 500 professionals, Srikanth has played a pivotal role in enabling the exponential growth of the Advanced Technology Centers in India. He has been instrumental in designing and executing strategic people transformations at scale for Accenture and a newly designed career architecture for Accenture Technology, which resulted in the rotation of over 80,000 people to **New IT technologies** – which includes Blockchain, AI, Data, DevOps, Cloud and Security.

Srikanth has been instrumental in applying **data and analytics** to support decision making in HR, redesigning the **career architecture** to support rapid rotation to the NEW – anchored around the themes of **Performance, Pride and Prize** and leading the Inclusion & Diversity agenda to **attract, retain and grow** talent in the technology leadership.

As a HR professional, Srikanth's efforts are centered around creating programs to maximize employee engagement. He has successfully devised and implemented new models in **Employee Experience**, which enables a multi-dimensional approach to connect with the largely millennial profile of employees.

To attract, retain and develop senior leadership in the organization, Srikanth has launched multiple strategic initiatives, including an industry-leading learning curriculum in association with **Wharton and MIT**.

The Innovation agenda has resulted in more 13,000 ideas from 3 years ago over 45,000 in 2018, actively engaging more than half the workforce in the Technology centers in key initiatives.

Prior to joining Accenture, Srikanth has worked in IBM, Mphasis (an EDS company) and Infosys.