

Narayan R Thammaiah
Chief People Officer
Accel

Narayan R Thammaiah is a performance-driven professional with close to 24 years of expertise in Strategic Transformational People Practices.

He currently works with Accel as Venture Partner. He actively engages with the Accel portfolio companies consulting on an array of human capital issues including Culture, Organization Design, Talent Management, Talent Development, and Acquisition strategy.

Narayan has worked with large corporates as well as startups previously. His last stint was with Capillary Technologies where he was managing the People Practice and Talent practice across locations. Before Capillary, he was the Director, Human Resources for APAC and Europe at Rambus Inc. where he was responsible for organizing the company, its strategic roadmap to create a center of excellence and build an organization for growth and its culture of innovation. Narayan also has extensive experience working with organizations such as AT&T GBS, iPass, Cosystems and Qualcomm (Spike Technologies). He holds Post-Graduation degree in Human Resources and Executive Education from ISB. He is also a lifetime member of NHRD.

Narayan is a mountaineer and marathoner. He has climbed few peaks in the Himalayas over 6000 meters and Alps. He is a passionate long-distance runner with sub-four marathons.