



विद्याविनियोगाद्धिकासः
IIMC
AHMEDABAD

Executive Education
Indian Institute of Management Ahmedabad

Enhancing Leadership

Capacities & Potential Among
Professional **Women**

July 16 - 19, 2019



ENHANCING LEADERSHIP CAPACITIES AND POTENTIAL AMONG PROFESSIONAL WOMEN

July 16-19, 2019

Professional women in all domains will find an opportunity in this programme to reflect on their leadership potential and internalised constraints that stop them from taking leadership positions or restrict them from performing to their full potential. Participants can learn leadership skills, find ways to balance their personal and professional lives, and commit to future actions for a richer, more fulfilling and meaningful professional and personal life. This is a very safe opportunity for a woman to set aside her everyday concerns and take on a learning journey along with other women from diverse backgrounds.

Objectives

- Learning leadership skills and concepts
- Enhancing leadership capacities and potential
- Reconnecting to one's inner potential and wisdom

Programme Highlights

- Managing and leading at the same time
- Recognising the leadership capacity within self
- Practising leadership skills
- Power and leadership
- Gender and self
- Roles and role stress
- Unearthing talents/identifying patterns

Participants' Profile

Women from all professions - those in leadership positions in government, the corporate sector, institutions, and self-employed - who want to enhance their leadership capacities and potential to manage complex professional lives and seek to integrate their personal and professional lives will find this programme relevant. The programme will be meaningful for women searching for new energy and direction in their personal and professional lives.

Pedagogy

Experiential learning methodology will form the core of this programme which will include dyadic and small group work, self-rating instruments, etc.



Faculty

- Bhatnagar, Deepti
- Kulkarni, Vaibhavi
- Singla, Chitra
- Vohra, Neharika (Faculty Chair)
Email: neharika@iima.ac.in

Testimonials

The leadership programme that I attended at IIM A was an event that set the trajectory for the various successful leadership positions in my career. The experience was game changing because of amazing case studies on the real work scenarios, challenges and situations faced by women in presenting their professional edge and growth within the organization. The flashbacks of the programme keep energizing me in my daily work even today. I have been seen as an impactful leader as a result of attending this programme.

**Ms. Charu Kapoor,
COO, NIIT Foundation**

"Unforgettable learning experience related to leadership training which definitely will be of great help for my professional as well as personal life. The awesome faculty, effective teachings and participants from diverse background made it an enriching experience."

**Ms. Benazir, Deputy Manager,
Sulzer India Pvt Ltd.**

This programme is unlike any MDP that you'll attend in life. Within 5 days, even with the gruelling schedule, all of us made friends for a lifetime, while becoming aware of ourselves as leaders.

Every woman is made aware of the leader within herself. The sessions are gruelling, well structured and invite deep introspection. It was a landmark programme that also gave me some friends for life. I was impressed with the design and execution of a fantastic programme.

**Ms. Upasna, Director,
Yashoda Superspeciality Group of Hospitals, Ghaziabad**

The programme was insightful and enabled me to look in to our own behavior. I feel a bit more systematic in approach that would certainly help me grow personally and professionally.

Arpita Mookherjea,
Senior Manager, VFS Global

I would definitely recommend this programme to all my friends/colleagues. Infact I would like to request IIM Ahmedabad to conduct more of such programme which should reach every sphere of society.

Bulbul James,
Translation Officer, Ministry of Defence

I will recommend this programme. The programme is Excellent and very effective in understanding leadership skills.

Dr. Sunita Singh,
Manager, Reliance Industries Limited

Nominations and Inquiries

Nominations should reach the Executive Education Office latest by **July 2, 2019**. The last date for early bird discount is **June 25, 2019**.

Organizational sponsorship is generally required, but can be waived in case the participant is likely to gain significantly from the programme for personal improvement or greater job effectiveness.

All nominations are subject to review and approval by the programme faculty (usually after the due date for receiving nominations). A formal acceptance letter will be sent to selected nominees accordingly. Nominees are requested to make their travel plans only after receiving the acceptance letter.

For nomination forms and more information, please contact:

Executive Education

Indian Institute of Management Ahmedabad
Vastrapur, Ahmedabad 380 015.
Phone: +91-79-6632 4461 to 69 and 4472 to 77
Fax: +91-79-2630 0352 (ExEd) / 2630 6896 (General)
Email: exed@iima.ac.in
Website: www.iima.ac.in/exed

Certificate

A certificate of participation will be issued to the participants at the end, subject to their having attended all the sessions of the programme.

Venue and Accommodation

The programme will be held at the Indian Institute of Management Ahmedabad. Participants would get full board and air-conditioned single room accommodation on the Institute campus.

IIMA norms do not allow participants to have guests staying with them during the programme.

Programme Fee and Payment

INR 1,00,000 plus 18% GST per person for participants from India and its equivalent in US Dollars for participants from other countries. The fee includes tuition fees, programme materials, boarding and lodging.

The programme fee should be received by the Executive Education Office latest by **July 2, 2019**. In case of cancellations, the fee will be refunded only if a request is received at least 15 days prior to the start of the programme. If a nomination is not accepted, the fee will be refunded to the person/organization concerned.

The programme fee can be paid in one of these two ways:

[A] Electronic Fund Transfer:

1. Name of Beneficiary:
Indian Institute of Management Ahmedabad
2. Savings Bank A/c No. 9369EEP, YES Bank Limited, C. G. Road Branch, Ahmedabad
(IFSC: YESB0000007, SWIFT Code: YESBINBB)
3. Name of Remitter: _____ (Please mention the name of the sponsoring organization)
4. Purpose of Remittance:
Enhancing Leadership Capacities and Potential among Professional Women
5. IIMA Permanent Account Number (PAN):
AAATI1247F
6. IIMA Tax Deduction Account Number (TAN):
AHMI00189A
7. IIMA GST Registration Number:
24AAATI1247F1Z4 (SAC: 999293)

After making the payment, please email us the complete transaction details immediately so that we can link your remittance with your nomination.

[B] Payment Gateway

For more information, please visit the respective programmes listed on our website www.iima.ac.in/exed

Discount

Early Bird Discount: Nominations received with payments on or before **June 25, 2019** will be entitled to an early bird discount of 7%. Early submission of fee and nomination does not, however, guarantee acceptance of the application.

Group Discount: Any organization sponsoring four or more participants will be entitled to a discount of 7% on the total fee payable provided that at least four participants actually attend the programme. Organizations can avail themselves of both the discounts subject to a maximum overall discount of 10%.

Any organization sponsoring 25 or more participants across all the programmes in one academic year will be entitled to an overall discount of 15% on the programme fee payable.

The above discounts will be applicable only when the requisite numbers of participants actually attend the programmes.

Alumni Association

Participants who are attending short-duration Executive Education Programmes for the first time, on or after April 1, 2012, will have to attend for a total of 21 days in one or more programmes in order to be eligible for alumni status and alumni identity card, both of which will be awarded on the payment of a one-time alumni fee of INR 10,000.

Indian Institute of Management Ahmedabad (IIMA)

IIMA was set up by the Government of India in collaboration with the Government of Gujarat and Indian industry as an autonomous institution in 1961. The Institute provides education, training, consulting and research facilities in management.

Major Programmes Offered by IIMA

- Two-Year Post Graduate Programme in Management (equivalent to MBA)
- Two-Year Post Graduate Programme in Food and Agri-business Management (equivalent to MBA)
- Fellow Programme in Management (equivalent to Ph.D.)
- One-Year Post Graduate Programme in Management for Executives
- Executive Education offers short duration programmes through open enrollment, customisation and online for various levels of experienced professionals across industry
- Faculty Development Programme for teachers in universities and colleges
- Two-Year e-Mode (online + campus) Post Graduate Programme in Management (ePGP)

The Institute has 97 faculty members working in the following management areas and centres:

Disciplinary Areas and Groups

- Business Policy
- Communications
- Economics
- Finance and Accounting
- Human Resource Management
- Information Systems
- Marketing
- Organizational Behaviour
- Production and Quantitative Methods
- Public Systems Group

Interdisciplinary Centres

- Centre for Gender Equity, Diversity and Inclusivity
- Centre for Innovation, Incubation and Entrepreneurship
- Centre for Management in Agriculture
- Centre for Management of Health Services
- IIMA-Idea Telecom Centre of Excellence
- India Gold Policy Centre
- Ravi J. Matthai Centre for Educational Innovation



Kasturbhai Lalbhai Management Development Centre (KLMDC) located on the IIMA main campus and the **International Management Development Centre (IMDC)** located on the new campus, provide an academic and learning environment for participants of the Executive Education Programmes. All rooms at KLMDC and IMDC are air-conditioned and have internet connectivity. They have separate dining halls, a reading lounge, classrooms and auditorium (with audio-visual and computer projection facilities), syndicate rooms and computer lab. The campus is Wi-Fi enabled. Recreation facilities exist for indoor and outdoor games (badminton, basketball, billiards, carrom, chess, cricket, football, squash, TT and volleyball). Participants can also take advantage of the Institute's library.



कार्यकारी शिक्षा
भारतीय प्रबंध संस्थान अहमदाबाद

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